

Stock Exchange Release no. 1/2008

Incentive Scheme for Senior Executive

A senior executive has been granted an incentive scheme containing a share warrant scheme.

The share warrant scheme is granted at the market share prices.

The share warrant scheme is based on two criteria: employment and results achieved.

The share warrant scheme will not be adjusted for capital increases.

Share warrants based on employment:

Period	Right to buy shares per DKK 1.25 (nom.) share	Conditions
January 1 st - December 31 st 2008:	100.000 shares at DKK 6.15 per share	Employment at Columbus IT Partner A/S December 31 st 2008
January 1 st - December 31 st 2009:	100.000 shares at share trading price on January 1 st , 2009	Employment at Columbus IT Partner A/S December 31 st 2009

Share warrants based on results achieved:

Period	Right to buy shares per DKK 1.25 (nom.) share	Conditions
January 1 st - December 31 st 2008:	0 - 120.000 shares at DKK 6.15 per share	1) Employment at Columbus IT Partner A/S December 31 st 2008 2) Target for Group EBITDA for 2008
January 1 st - December 31 st 2009:	0 - 120.000 shares at share trading price on January 1 st , 2009	1) Employment at Columbus IT Partner A/S December 31 st 2009 2) Target for Group EBITDA for 2009

On the basis of a Black & Scholes' calculation, the scheme has a total forecast market value of DKK 0.8m. that will be expended in 2008 and 2009.

Ib Kunøe
Chairman of the Board
Columbus IT Partner A/S

Michael Gaardboe
Chief Executive Officer
Columbus IT Partner A/S

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Translation: *In the event of any inconsistency between this document and the Danish language version, the Danish language version shall be the governing version.*