COLUMBUS IT

Release no. 07/2011

Incentive scheme for senior executive

A senior executive has been granted an incentive scheme containing a share warrant scheme.

The share warrant scheme is granted at the market share price.

The share warrant scheme is contingent on employment in the company.

The share warrant scheme will not be adjusted in the event of capital increase.

Share warrants based on employment:

Period	Right to buy shares at DKK 1.25 (nom.) per share	Conditions
May 1st 2011 – December 31st 2011:	433,333 shares at DKK 2.45 per share	Employment at Columbus IT Partner A/S at December 31st 2011
January 1st 2012 – December 31st 2012:	433,333 shares at DKK 2.45 per share	Employment at Columbus IT Partner A/S at December 31st 2012
January 1st 2013 – December 31st 2013:	433,334 shares at DKK 2.45 per share	Employment at Columbus IT Partner A/S at December 31st 2013

The exercise periods are scheduled to the first 14 days after publication of the company's first financial statements succeeding expiry of the vesting periods in question. The first exercise period is scheduled to the first 14 days after publication of the company's financial statements 2011. The second exercise period is scheduled to the first 14 days after publication of the company's financial statements 2012. The third exercise period is scheduled to the first 14 days after publication of the company's financial statements 2013.

On the basis of Black & Scholes' calculation, the total market value forecast of the scheme is up to DKK 0.7M which will be expensed in 2011, 2012 and 2013.

Ib Kunøe   Thomas Honoré
Chairman of the Board   Chief Executive Officer
Columbus IT Partner A/S   Columbus IT Partner A/S

Contact for further details:
CEO Thomas Honoré, or CFO Hans Henrik Thrane, T: (+45) 70 20 50 00.

Translation: In the event of any inconsistency between this document and the Danish language version, the Danish language version shall be the governing version.