

## Stock Exchange Release no. 2/2007

### Incentive Scheme for Senior Executive

The Board has approved an incentive scheme for a senior executive as part of his contract of employment in Columbus IT Partner A/S.

The incentive scheme comprises a share-based scheme that will be earned over the period noted below. They may be exercised in a 14 day period following publication of the annual financial statements for the year concerned. The share option scheme is granted at the market share price, and will not be adjusted for capital increases.

The exercise price under the share option scheme is DKK 8.30 per DKK 1.25 (nom.) share running from 9th March 2007 till 31<sup>st</sup> December 2007. The share option scheme is based on two criteria: length of service and the results achieved.

#### ***Share options based on length of service:***

<b>Entitlement service period</b>	<b>Option to buy shares for DKK 8.30 per DKK 1.25 (nom.) share</b>
9th March – 31st December 2007:	200,000 shares

#### ***Share options based on results achieved:***

<b>Service period</b>	<b>Option to buy shares for DKK 8.30 per DKK 1.25 (nom.) share</b>	<b>Condition</b>
9th March – 31st December 2007:	0 – 120,000 shares	Group EBITDA will be realized between 70% - 120% of guided 2007 EBITDA (will be announced 15th March 2007).

On the basis of a Black & Scholes' calculation, the scheme have a total forecast market value of DKK 0.4m. that will be expended in 2007.

Ib Kunøe  
Chairman of the Board  
Columbus IT Partner A/S

#### **Contact for further details:**

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